BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (BRSR)

As a key player of the chemical industry, ESG plays a critical role for Styrenix Performance Materials Limited ("Styrenix"/ "Company"). The operations of Styrenix are subject to various environment-related regulatory compliances in a stringent manner. Further, the operations of the Company involve compliances with multiple labour laws. In view of these, Styrenix has always been striving to cater to its stakeholders, putting sustainability at its heart. With focus on 4 C's of Sustainable Development: Collaboration, Control, Communication and Commitment, the Company looks forward to walking its ESG journey in utmost committed manner.

The directors of Styrenix present the 'Business Responsibility & Sustainability Report' (BRSR) of the Company for the financial year 2025-26, pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. The Company understands the importance of ESG and have aligned its activities & initiative with the globally accepted ESG principles like UNSDGs. The data & numbers mentioned in the Report have been rationalised wherever required.

IN THIS REPORT, THE WORDS – 'STYRENIX', 'WE', 'OUR' ARE USED INTERCHANGEABLY TO DENOTE STYRENIX PERFORMANCE MATERIALS LIMITED.

SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE LISTED ENTITY:

1.	Corporate Identity Number (CIN) of the Listed Entity	L25200GJ1973PLC002436
2.	Name of the Listed Entity	Styrenix Performance Materials Limited
3.	Year of incorporation	1973
4.	Registered office address	9th Floor, "Shiva", Sarabhai Complex, Dr. Vikram Sarabhai Marg, Vadiwadi, Vadodara–390023
5.	Corporate address	9th Floor, "Shiva", Sarabhai Complex, Dr. Vikram Sarabhai Marg, Vadiwadi, Vadodara–390023
6.	E-mail	secshare@styrenix.com
7.	Telephone	+91 265 2303201/02
8.	Website	www.styrenix.com
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	**Add Details of Stock Exchange** Name of Exchange: Stock code BSE: 506222 NSE: STYRENIX
11.	Paid-up Capital	₹ 17,58,56,250/-
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. K. Ravishankar, Whole-time Director Tel No. 0265-2303201 E-mail Id: secshare@styrenix.com
13.	Reporting boundary–Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures are made on a standalone basis for Styrenix Performance Materials Limited.
14.	Name of assessment or assurance provider	Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC 2/P/CIR/2023/122 dt. 12 July, 2023
15.	Type of assessment or assurance obtained	Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC 2/P/CIR/2023/122 dt. 12 July, 2023

II. PRODUCTS/SERVICES

16. **Details of business activities (accounting for 90% of the turnover):**

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Manufacturing of Engineering Polymers	100.00

17. **Products/Services sold by the entity (accounting for 90% of the entity's Turnover):**

S. No.	Product/ Service	NIC Code	% of Turnover contributed
1	Engineering Polymers	2013	100.00

III. OPERATIONS

18. **Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of plants	Number of offices	Total
National	4	6	10
International	0	0	0

19. **Markets served by the entity:**

a. **Number of locations**

Locations	Number
National (No. of States & UTs)	20
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports as a percentage of the total turnover of the entity 0.01%.

c. A brief on types of customers:

Styrenix operates as a 100% B2B business, supplying polymer materials in granular form to plastic processing customers. These customers convert our materials through various processing methods such as injection molding, extrusion, and blow molding.

The end-use applications of our materials span a wide range of industries, including automotive (two-wheelers and four-wheelers), household appliances (refrigerators, air conditioners, washing machines, geysers, juicer mixers, etc.), electrical, electronics, stationery, packaging, construction, and other miscellaneous segments.

Among the OEMs, some have their own in-house plastic processing capabilities, while many outsource plastic component manufacturing to Tier 1 and Tier 2 vendors, who are also our customers. We serve these plastic processing customers directly, while also catering to small and medium-sized customers through our distributor channel partners.

IV. EMPLOYEES

20. **Details as at the end of Financial Year:**

a. Employees and Workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	Employees					
1.	Permanent (D)	260	250	96.15	10	3.85
2.	Other than Permanent (E)	11	11	100.00	0	0.00
3.	**Total employees (D + E)**	**271**	**261**	**96.31**	**10**	**3.69**
	Workers					
1.	Permanent (F)	180	180	100.00	0	0.00
2.	Other than Permanent (G)	728	703	96.57	25	3.43
3.	**Total workers (F + G)**	**908**	**883**	**97.25**	**25**	**2.75**

b. Differently abled Employees and Workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	Differently Abled Employees					
1.	Permanent (D)	1	1	100.00	0	0.00
2.	Other than Permanent (E)	0	0	0.00	0	0.00
3.	Total differently abled employees (D + E)	1	1	100.00	0	0.00
	Differently Abled Workers					
1.	Permanent (F)	The Company does not have any differently abled workers.				
2.	Other than permanent (G)					
3.	Total differently abled workers (F + G)					

21. **Participation/Inclusion/Representation of Women**

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	1	12.50
Key Managerial Personnel*	6	0	0.00

*Key Managerial Personnel include: 1 Managing Director (MD), 1 Joint MD, 2 Whole time Directors, 1 Chief Financial Officer & 1 Company Secretary.

22. **Turnover rate for permanent employees and workers (in percent)**

Particulars	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15.07	20.00	17.54	14.64	11.11	12.88	18.18	22.22	20.20
Permanent Workers	8.29	0	4.15	9.81	0.00	4.90	9.02	0.00	4.51

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23. (a) **Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ subsidiary/ associate/ joint venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Styrenix Performance Materials FZE, Dubai	Subsidiary	100%	NA
2.	Styrenix Performance Materials (Thailand) Limited	Wholly Owned Step Down Subsidiary	NIL	NA
3.	Styrenix Polymers (Thailand) Co. Limited- Foreign Co.*	Wholly Owned Step Down Subsidiary	NIL	NA

*During the financial year 2025-26, pursuant to the merger of Styrenix Polymers (Thailand) Co., Ltd., a wholly owned step-down subsidiary of the Company, with Styrenix Performance Materials (Thailand) Limited (formerly known as INEOS Styrolution (Thailand) Co., Limited), a wholly owned step-down subsidiary of the Company, Styrenix Polymers (Thailand) Co., Ltd. ceased to exist, and Styrenix Performance Materials (Thailand) Limited continued as the surviving entity. The said merger was completed on June 26, 2025.

VI. CSR DETAILS

24.

(i)	Whether CSR is applicable as per section 135 of Companies Act, 2013:	Yes
(ii)	Turnover (in ₹)	2640.27 Cr
(iii)	Net Worth (in ₹)	990.41 Cr

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. **Complaints/Grievance on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:**

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for Grievance Redressal policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. The Company interacts with various communities on need to need basis. However, there is no established formal mechanism for the purpose of addressing specific communities' grievances.	0	0	NA	0	0	NA
Investors (other than shareholders)	Not Applicable, since all investors fall under category of shareholders	0	0	NA	0	0	NA

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for Grievance Redressal policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	Yes, Shareholders can directly approach the Company or its Registrar and Transfer Agent via e-mail as well as phone. The details of the Company Secretary as well RTA (e-mail as well contact no.) have been mentioned on the website of the Company for easy reference and contact. https://styrenix.com/2506-2/	4	0	There are no grievances of shareholders remaining unattended / unresolved and every effort is made at all levels to immediately redress shareholders' grievances without delay.	10	1	1 complaint remains unresolved as on March 31, 2025 for which a detailed response was provided to the shareholder and same has been resolved within stipulated timelines.
Employees and workers	Yes The Code of Conduct of the company mentions the manner of reporting any grievances/ violations of the code, wherein in case of any violation the person is asked to promptly report to the manager immediately or the HR manager or Legal department. All reports are promptly investigated, and accordingly corrective actions are taken	0	0	NA	0	0	NA
Customers	Yes. The initial point of contact for customers is the marketing/ sales team in their respective regions. If additional support is needed, the technical team examine the matter. If necessary, after verification, trials are conducted to ensure that the issue / problem is satisfactorily resolved.	237	0	Necessary improvement actions are continuously being implemented to further strengthen customer satisfaction.	213	2	With continued business growth and new product launches, a few routine delivery-related issues have emerged. These are being proactively addressed and shall be resolved during upcoming deliveries, reaffirming our focus on customer satisfaction.
Value Chain Partners	Yes	0	0	0	0	0	0

26. **Overview of the entity's material responsible business conduct issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications.**[1]

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Greenhouse Gas Emissions	Risk	Styrenix is a chemical manufacturing company that manufactures SAN and ABS. Scope 1 and Scope 2 are the direct emissions that generate during the manufacturing process. Operating risks and costs associated with regulatory compliance as well as GHG emissions may arise for chemical entities.	To reduce GHG emissions the Company has taken various initiatives: a. Establishing green belts covering 29,922 square meters around its industrial estate and neighbouring villages like Katol, Nandesari, and Moxi to enhance local ecosystems. b. Optimization combustion in boilers for efficiency. c. APCM like cyclone separators, bag filters, and dispersion stacks are installed to control emissions. d. Styrenix uses alternate fuel [natural gas only) instead of liquid fuel at all its operations, to reduce GHG emissions. e. Steps are already taken to move in the direction of green energy (wind-solar hybrid power) in coming years. f. Emissions monitored as per the legal requirements, well below the permissible limits. This supports Styrenix' s commitment to reducing its carbon footprint and promoting cleaner energy alternatives.	Negative (There has been no negative impact in the reporting period of 2025-26)
2	Air Quality	Risk	Air emissions from chemical manufacturing may also include nitrogen oxides (NOx), sulphur dioxides (SOx), and hazardous air pollutants (HAPs), in addition to greenhouse gases (GHGs). These emissions are usually caused by the burning of fuel and the processing of feedstock, just as greenhouse gases.	Company is committed to ensuring the safe handling and containment of hazardous materials, aligning with regulatory requirements and best practices for industrial operations. a. APCM like cyclone separators, bag filters, and dispersion stacks are installed to control emissions. b. Styrenix uses alternate fuel [natural gas only) instead of liquid fuel at all its operations. c. Emissions are monitored periodically as per the legal requirements, well below the permissible limits.	Negative (There has been no negative impact in the reporting period of 2025-26)

1 Material issues identified are referred from the Sustainability Accounting Standards Board (SASB) 2023-24 version. SASB Standards are maintained and enhanced by the International Sustainability Standards Board (ISSB); this follows the SASB's merger with the International Integrated Reporting Council (IIRC) into the Value Reporting Foundation (VRF) and subsequent consolidation into the IFRS® Foundation in 2022.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Energy Management	Risk	Purchased electricity account for a sizeable portion, fossil fuels like natural gas and diesel are typically the most commonly used non-feedstock energy source. A sizeable portion of production costs could come from energy purchases, also contributes to the GHG emissions.	a. Steps are already taken to move in the direction of green energy (wind-solar hybrid power) in coming years. b. Awareness has been created regularly for energy savings at all sites. c. The Company has switched to LED lights for street lighting, replacing CFL or MLL lights, resulting in greater energy efficiency, longer lifespan, and reduced maintenance costs. d. Transitioning from furnace oil to natural gas at Nandesari, Katol, and Dahej plants promotes a cleaner environment and enhances energy efficiency. e. Bio digesters installed at Katol, Nandesari, Dahej, and Moxi sites convert food waste into natural gas, used as a sustainable cooking fuel alternative to LPG or electricity.	Negative (There has been no negative impact in the reporting period of 2025-26)
4	Water Management	Risk	Lack of water may raise the risk of operational disruption and raise capital and procurement expenses. Resource depletion.	a. Continual awareness to employees including contractors for water conservation is done at all sites. b. Treated water from ETP at Katol, Moxi and Nandesari sites is reused for gardening and green belt. c. Optimization of sewage treatment plant (STP) operations at the Katol site to enhance the efficiency and effectiveness of the STP processes to ensure better treatment of wastewater generated on-site. d. Advanced dissolved air flotation (DAF) systems and supplementary secondary clarifiers have been installed at the Nandesari site's wastewater treatment plant (WWTP). These enhancements are geared towards optimizing the treatment process for incoming effluent, particularly focusing on reducing total suspended solids (TSS) content. e. As a water conservation initiative, water saving tap designs are used at site for reducing freshwater consumption.	Negative (There has been no negative impact in the reporting period of 2025-26)

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Hazardous Waste Management	Risk	Hazardous waste at site needs careful handling storage, segregation, as it has potential for land contamination if spilled. When it comes to the transportation, treatment, storage, and disposal of certain wastes, there are legal and practical obstacles that entities must overcome in order to manage waste. Efficient waste management and recycling raises brand value while cutting expenses.	a. Hazardous waste storage facilities with adequate design with secondary containment are provided at all sites. b. Periodic awareness of employees & contractors is done for waste handling and storage. c. Waste generation is minimized by means of adequate technologies & process optimization. d. Hazardous waste is disposed in accordance with local laws (Pollution Control Boards).	Negative (There has been no negative impact in the reporting period of 2025-26)
6	Workforce Health & Safety	Opportunity	Developing a strong safety culture is essential to proactively reducing safety impacts, which could otherwise have a negative financial impact and lead to increased medical expenses, legal issues, and lost productivity. Our significant manufacturing knowledge & Safety systems has allowed us to build a world-class safety culture. This promotes increased efficiency among our employees because the Company is confident in their workplace safety. In the long run, this improves product quality and cuts expenses. As an added opportunity, company has set its Health & Safety systems as per ISO 45001: 2018 standard.	Not Applicable	Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Safety & Environmental Stewardship of Chemicals	Risk	For companies in the chemicals sector, product safety and stewardship are vital concerns. The possibility of chemicals having negative effects on human health or the environment throughout the usage phase may alter product demand and regulatory risk, which may have an impact on revenues and raise operating, regulatory compliance, and mitigation expenses.	a. The company has implemented adequate controls in processes to prevent any injury, ill health or harm to environment, in line with legal requirements. b. Periodic safety audits are conducted to monitor and additional improvement actions are taken as needed. c. The Company is taking action to improve environmental impact assessments and prioritize research and development efforts to enhance process safety.	Negative (There has been no negative impact in the reporting period of 2025-26)
8	Management of the Legal & Regulatory Environment	Opportunity	The industry must anticipate and adjust to legislative developments in the short and long terms, since they have a substantial impact on product demand, manufacturing costs, and brand value. The Company has adopted a clear regulatory management plan that connects company performance with long-term environmental results and accounts for societal externalities which has resulted in reduced regulatory uncertainty, increased brand value, and enhanced competitiveness.	Not Applicable	Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
9	Operational Safety, Emergency Preparedness & Response	Risk	The Chemicals industry faces significant health, safety, and emergency management challenges due to the use of hazardous substances like Styrene, Butadiene, and Acrylonitrile. Accidental releases of these substances can occur due to technical failure, human error, or weather. The combustible nature of these substances and high operating temperatures increase the risk of explosions, hazardous spills, and other emergencies. These events can harm workers, communities, and the environment. Therefore, strong process safety management can reduce operational downtime, mitigate costs, and improve workforce productivity.	The company has robust SHE systems implementation in place in line with ISO 45001: 2018 requirements. Onsite emergency preparedness & response plans are in place for all sites and offices. All emergency and first aid fire fighting equipment's are maintained by periodic maintenance and inspections for maintaining their integrity. The Company avoids these threats by regular asset care audits, risk appraisal using scientific methodologies such as HAZOP, and environmental impact assessments. Workforce training, simulated drills for disaster management engagement with the neighbourhood, and research and development to increase process safety. Company has strong Process Safety Management Program.	Negative (There has been no negative impact in the reporting period of 2025-26)
10	Community Relations	Opportunity	Chemical entities are crucial economic contributors, providing employment and capital for communities. However, environmental policy, health, and process safety issues have significant regulatory, operational, financial, and reputational implications. Long-term health impacts from air emissions and water use, and potential process safety incidents can lead to regulatory penalties and legal action. Styrenix conducts an Environmental Impact assessment to enhance community relations. Also,companyconductsvarious awareness programs in its neighbourhood and CSR programs.	Not Applicable	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Policy and management processes

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	Policies available at : https://styrenix.com/corporate-governance/ Policies which are internal to the Company are available on the intranet of the Company.								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	No	Yes	Yes	No	No	No
4. Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	a. The Head Office and all manufacturing units of the Company are certified under ISO 14001:2015, ISO 9001:2015, and ISO 45001:2018 standards, reflecting our unwavering commitment to quality, environmental responsibility, occupational health and safety, and the delivery of superior products to our valued customers. b. The Polystyrene Manufacturing Unit at the Dahej Plant has obtained HALAL Certification, demonstrating compliance with recognized halal standards and catering to the requirements of diverse customer markets.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	In order to harness our innovative culture and create long-term value for our clients and stakeholders, our Company has redesigned our sustainability strategy. In order to provide sustainable solutions for the duration of our goods' lives, we operate in a secure, environmentally responsible, and socially sensitive manner. We have committed to provide regular training on our Code of Conduct to all of our employees and have set targets for Fair Business Practices. The business has established goals for the principle that are in line with the Sustainability Strategy, Code of Conduct, Safety, Health, and Environment (SHE), and Corporate Social Responsibility (CSR).								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Our Company regularly assesses its performance in relation to its objectives and targets and adjusts its path as needed. The Management of the Company reviews its performance on a regular basis and take appropriate decisions. Performance is also reviewed during Environmental, Health & safety committee meetings and Management review meetings.								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.

Environmental, Social, and Governance (ESG) factors are vital to Styrenix Performance Materials Limited's quest of excellence in corporate social responsibility. I'm happy to underline our dedication to tackling ESG-related issues, establishing challenging goals, and hitting important benchmarks in my capacity as the Director in charge of our BRSR. While integrating sustainable practices into our operations presented some challenges during the reporting period, we're proud of the significant progress we've made. We've taken proactive steps to address these obstacles, fostering a culture of resilience and long-term sustainability.

Our carefully planned goals demonstrate our steadfast commitment to going above and beyond industry norms and legal obligations. Especially, our accomplishments in reducing our impact on the environment, encouraging diversity and inclusion, and improving governance structures demonstrate our dedication to ethical business practices.

Although our BRSR allows for flexibility where information is placed, we reassure stakeholders that our dedication to transparency is unwavering, as expressed in the statement that precedes this report. We're not going to give up on sustainability and our mission to build lasting value for all parties involved.

Mr. Ravishankar Kompalli, Whole-time Director

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. K. Ravishankar, Whole-time Director Tel. no. : 0265-2303201 E-mail: secshare@styrenix.com
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, To ensure the alignment with ISO standards, our Company conduct annual assessments. They guarantee that sustainability objectives are in coherence with the organization's mission and principles, track advancement towards these goals. Management review in line with these requirements is conducted on an annual basis which is pivotal in routing the entity's sustainability efforts, ensuring adherence to standards, and fostering openness in its operations.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	The director, department heads, and other important staff members have reviewed these policies, evaluated how well they are being followed, and noted areas that need improvement that will be put into practice soon. The Company complies with applicable regulations and maintains a high level of compliance with them.									Annually or on Need basis.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company maintains strict compliance with all statutory standards and follows the rules.									Annually or on Need basis.								

	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	No. Various department heads and business heads periodically review and update policies, with final approval from management or the board. The processes and compliance measures may undergo scrutiny from internal auditors and regulatory bodies, where applicable.								

12. **If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:**

Questions	P 1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other Reason									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1:

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essentials Indicators

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total Number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	4	Training Imparted: • Business sustainability principles. • The Company's future business landscape. • Risk assessment methodologies and mitigation strategies Impact. • Analyse and suggest risk mitigation strategies. • Company's business outlook.	100.00
Key Managerial Personnel	4	The Key Managerial Personnel is familiarized on: • the Company's Core Values, • Code of Conduct, • Business risk and • update of various applicable laws.	100.00
Employees other than BoD and KMPs	69	Training & Awareness for SHE conducted under Principle 3 and Principle 6. Major trainings included as follows: • SHE training under section 111A (General safety & PSM) • First Aid training • Line of Fire and Safety • SHE policies and common procedures • Work permit & LOTO, Work at height • Emergency preparedness & Response • Lifting and rigging • Spill control • Firefighting • Health training • Incident sharings for awareness • Use of PPE • EMS (Environment Management System) • Personnel Protective Equipment • MOC (Management of Change) • ISO Internal Auditor training.	26.54

Segment	Total Number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Workers	80	Training & Awareness for SHE conducted under Principle 3 and Principle 6. Major trainings included as follows: • SHE training under section 111A (General safety & PSM) • First Aid training • Line of Fire Hand Safety • SHE policies and common procedures • Work permit & LOTO,Work at height • Emergency preparedness & Response • Lifting and rigging • Spill control • Firefighting • Health training • Incident sharings for awareness • Use of PPE • EMS (Environment Management System) • Personnel Protective Equipment	44.44

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (disclosure on the basis the materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website)**

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
	Monetary				
Penalty/Fine	NIL				
Settlement					
Compounding Fee					
	Non-Monetary				
Imprisonment	NIL				
Punishment					

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Not Applicable	

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

The Company has a robust Code of Conduct (CoC) that is available on the Intranet which prohibits bribery and corruption in all forms. This prohibits offering or accepting bribes, kickbacks, or any other undue advantage to government officials, suppliers, or customers, whether directly or indirectly.

Recognizing the potential legal risks associated with third-party partnerships, the Company prioritizes strict adherence to anti-corruption laws. This commitment is reflected in their comprehensive Code of Conduct.

The Company remains proactive in keeping its policies and procedures up to date with evolving anti-corruption regulations.

Weblink of the policy- Code-of-Conduct- -Styrenix.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-26	FY 2024-25
Directors	NIL	NIL
KMPs		
Employees		
Workers		

6. **Details of complaints with regard to conflict of interest:**

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	NIL		NIL	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

Not Applicable, as no such cases / incidences occurred during the reporting period.

8. **Number of days of accounts payables [(Accounts payable *365) / Cost of goods/services procured] in the following format:**

	FY 2025-26	FY 2024-25
Number of days of accounts payables	68.8	46.8

9. **Open-ness of Business**

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from Trading houses as % of total purchases	2.56%	4.48%
	b. Number of trading houses where purchases are made from	60	58
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	82.28%	75.50%
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	All the sales of the Company are on principal to principal basis. The modus operandi of the Company is based on buy and sell principle of its product; hence any sale is counted as customer sale.	
	b. Number of dealers/distributors to whom sales are made		
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors		
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	7.56	1.65
	b. Sales (Sales to related parties/Total Sales)	1.78	0.87
	c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	0	0
	d. Investments (Investments in related parties/Total Investments made)	0	44.96

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topic/principles covered under the training	% age of value chain partners covered (by value of business done with such partners) that were assessed
1	(i) IR compliance (ii) Vehicle entry documentation	45%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If yes, provide details of the same.

Styrenix Performance Materials Limited has a Code of Conduct that outlines the Company's approach to managing conflicts of interest. The Board members & senior officials are expected to refrain from engaging in any activity, business, or association that may compromise the Company's interests. The policy states that whenever a conflict arise, full disclosure to the Board is mandatory, with approval sought prior to engagement. Acceptance of gifts from colleagues or business affiliates with potential to influence decision-making is strictly prohibited, and any exceptions necessitate Board approval.

Weblink: https://styrenix.com/wp-content/uploads/2023/02/Styrenix_CoC-for-Directors-and-Senior-Management_2023.pdf

PRINCIPLE 2:

Businesses should provide goods and services in a manner that is sustainable and safe

Essentials Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2025-26	2024-25	Details of Improvements in environmental and social impacts
R&D	The Company invests, on a regular basis, in various projects in R&D (capex as well as on regular improvement projects) which include projects towards improvement in environmental and social impact of products and processes.		
Capex	However, currently, there are no specific details maintained with reference to the improvement in environmental and social impact of products and processes. The details of expenditure made towards R&D are provided in **Annexure V** to the Board's Report.		

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes, the entity has procedures in place for sustainable sourcing. The Company verifies if the supplier has its own sustainable program/initiatives, and they are also assessed by external agencies for the same. Based on this, we evaluate their suitability.

b. If yes, what percentage of inputs were sourced sustainably?

The Company adheres to corporate guidelines aimed at sourcing all input materials in alignment with sustainability principles. Our commitment to sustainability is reflected in the fact that over 90% of our input materials are responsibly and sustainably sourced.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company's manufacturing sites are governed by the Consents to Operate and authorization under the Hazardous Waste Management Rules. Under these Rules / Regulations, the Company has declared all its waste, including plastic packaging.

All the wastes generated are handed over to State Pollution Control Board authorized waste disposal service providers. This ensures that the waste is properly disposed of. As a Responsible, plastic containers are given the processors authorized by state pollution control board for recycling.

(a) Plastics (including packaging)

Plastic waste generated at the Company's manufacturing sites is classified as hazardous waste and is disposed of through agencies authorized by the respective State Pollution Control Boards, in full compliance with regulatory requirements.

(b) E-waste

The E-waste generated at the manufacturing sites is managed in accordance with regulatory requirements and is disposed of through agencies duly authorized by the respective State Pollution Control Boards.

(c) Hazardous waste

All the wastes generated are handed over to State Pollution Control Board authorized waste disposal service providers. This ensures that the waste is properly disposed of. Manifest system as per the legal requirement is followed.

(d) Other waste

All the Company's manufacturing sites operate under valid Consents to Operate and hold authorizations in accordance with the Hazardous Waste Management Rules. In compliance with these regulations, the Company has declared all categories of waste, including plastic packaging waste. All waste generated is handed over to State Pollution Control Board-authorized disposal service providers, ensuring safe and responsible disposal.

Treated waste water from ETP at Katol, Dahej sites and STP treated water at Moxi site is reused for gardening and green belt.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Styrenix Performance Materials Ltd. falls under the category of "Manufacturer" as per Plastic waste Management Rules 2016. All the operations sites have valid Registration as manufacturer of plastic raw materials under Plastic Waste Management and Handling Rules.

Also additionally, the Company is registered with the Central Pollution Control Board as Brand Owner under the Plastic Waste Management Rules.

All returns are submitted to CPCB & GPCB as per EPR and as per registration as "Manufacturer" under Plastic Waste Management Rules 2016.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format:

NIC Code	Name of Product/ Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
20131	ABS, SAN, PS	100%	Gate to Gate [Inhouse assessment of Environmental Impacts]	No	No

The study was performed internally and is currently being used for internal sustainability planning and improvement initiatives. Results are not yet published in the public domain.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
ABS, SAN, PS	No significant social or environmental concerns and/or risks as per the internal life cycle perspective. All identified risks are within acceptable control limits.	The company has adequate control measures in place to prevent any social and environmental risk. Compliance with applicable environmental standards and internal monitoring systems in place to mitigate potential impacts.

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry):**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
1. Jumbo Bags/Big Bags	0.03	0.01
2. Reprocessed Extrudes	0.50	0.43

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

Indicate Input Material	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	427	0	0	333	0
E-waste	0	0	0	0	0	0
Hazardous Waste	0	0	0	0	0	0
Other waste (Paper)	0	0	0	0	0	0

Note: Other waste details are included in the Principle 6.

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category:**

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category
NIL	

PRINCIPLE 3:

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essentials Indicators

1. a. **Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	250	250	100	250	100	0	0	0	0.00	0	0.00
Female	10	10	100	10	100	10	100	0	0.00	0	0.00
Total	**260**	**260**	**100**	**260**	**100**	**10**	**3.85**	**0**	**0.00**	**0**	**0.00**
Other than Permanent Employees											
Male	11	11	100	11	100	0	0.00	0	0.00	0	0.00
Female	0	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Total	**11**	**11**	**100**	**11**	**100**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**

b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	180	180	100	180	100.00	0	0.00	0	0.00	0	0.00
Female	0	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Total	**180**	**180**	**100**	**180**	**100.00**	**0**	**0**	**0**	**0.00**	**0**	**0.00**
Other than Permanent Workers											
Male	703	0	0	45	6.40	0	0.00	0	0.00	0	0.00
Female	25	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Total	728	0	0	45	6.18	0	0.00	0	0.00	0	0.00

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the Company	0.10	0.09

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	NA	100%	100%	NA
ESI	1%	1.22%	Y	0%	8.80%	Y
Others	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, Covered under Code of Conduct. -

web-link - https://styrenix.com/wp-content/uploads/2026/05/Code-of-Conduct-_-Styrenix.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	No parental leave taken in the reporting period/previous year by any of the employees or workers, hence this element is not applicable.			
Female				
Total				

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, the company has a strong mechanism for addressing the grievances of permanent workers which are routed through the recognised union to the HR department for redressal.
Other than Permanent Workers	Yes, the company has a strong mechanism for addressing the grievances of other than permanent workers which are routed through the contractor/agency to the HR department for redressal.
Permanent Employees	Yes, the company has a strong mechanism for addressing the grievances of permanent employees which are routed through their Functional Heads to the HR department for redressal.
Other than Permanent Employees	Yes, the company has a strong mechanism for addressing the grievances of other than permanent employees which are routed through their Functional Heads to the HR department for redressal.

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	260	0	0.00	249	0	0.00
Male	250	0	0.00	239	0	0.00
Female	10	0	0.00	10	0	0.00
Total Permanent Workers	180	180	100.00	182	182	100.00
Male	180	180	100.00	182	182	100.00
Female	0	0	0.00	0	0	0.00

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	261	164	62.84	182	69.73	248	177	71.37	133	53.63
Female	10	5	50.00	4	40.00	10	6	60.00	3	30.00
Total	**271**	**169**	**62.36**	**186**	**68.63**	**258**	**183**	**70.93**	**136**	**52.71**
Workers										
Male	883	141	15.97	172	19.48	828	201	24.28	194	23.43
Female	25	0	0.00	0	0.00	15	1	6.67	1	6.67
Total	**908**	**141**	**15.53**	**172**	**18.94**	**843**	**202**	**23.96**	**195**	**23.13**

Note: The FY 2024–25 comparative figures have been revised to include both permanent and contractual employees/ workers for consistency with the FY 2025–26 disclosures and applicable BRSR reporting requirements.

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	261	261	100	248	248	100
Female	10	10	100	10	10	100
Total	**271**	**271**	**100**	**258**	**258**	**100**
Workers						
Male	883	0	0.00	828	0	0.00
Female	25	0	0.00	15	0	0.00
Total	**908**	**0**	**0.00**	**843**	**0**	**0.00**

Note: The FY 2024–25 comparative figures have been revised to include both permanent and contractual employees/ workers for consistency with the FY 2025–26 disclosures and applicable BRSR reporting requirements.

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, the Company has implemented occupational health & safety management system as per the ISO 45001: 2018 standard. This is adopted based on PDCA (Plan Do Check Act) cycle of ISO systems. Adequate resources in SHE organization is provided at each sites to manage Safety, Health & Environment at site. As continual improvement, the Company has undergone ISO 45001: 2018 certification audit in March 2025.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Company has a well-defined and documented Hazard Identification and Risk assessment is procedure for routine activities and non-routine activities with a detailed Permit to Work system. References are also drawn from ISO 45001: 2018 Standard.

- JSA is mandatory for all non-routine works before executing the work.
- HAZOP studies are conducted on all processes and risk identified, assessed and actions are put in place for mitigating the risk to tolerable levels. Accident Incident Management System is in place and as per the system employees are expected to report all accidents, incidents, near miss and even unsafe conditions/ unsafe acts at workplace. All such cases are adequately investigated, and preventive/corrective actions implemented. Training of all categories of employees is an essential element of our safety system.
- Best practices like Risk assessment, Workplace exposure measurement, regular medical checkups, accident/incident reporting etc., along with process safety practices like Safety Health and Environment reviews and Pre-Safety Start up Reviews (PSSR) always keep our employees safe and healthy at workplace. Adequate emergency preparedness is also put in place to mitigate any unforeseen eventualities.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes. Company encourages employee participation in all SHE activities. A detailed procedure in place for reporting unsafe conditions, Incidents including near miss reporting & Investigation, Corrective & preventive actions management and review.

- Also BBSO program is in place to tackle behavioral risk aspects and minimize them.
- Additionally sites have Safety Health & Environmental committee, where issues are raised by stakeholders and actions taken for prevention.

Company implemented the employee rewards & recognition program, for active participation and involvement, also to improve the safety culture at sites.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	1.80
	Workers	0	0
Total recordable work-related injuries	Employees	1	2
	Workers	4	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

a) Safety, Health and Environment is at the core of Management's commitment.

b) Company is certified for ISO 14001: 2015 and has also adopted ISO 45001: 2018 Std requirements and has undergone certification Audit for ISO 45001:2018 standard in March 2026.

c) A well-defined SHE management system is in place with SHE policy, Manual, procedures and work instructions.

d) Workplace safety, Process safety management & Environment protection is the top priority of Management.

e) To address Risks, a well-defined and documented Hazard Identification and Risk assessment is practiced for routine activities and non-routine activities with a detailed Permit to Work system. HAZOP is mandatory for all processes and changes done periodically.

f) Accident Incident Management System is in place and as per the system employees are expected to report all accidents, incidents, near miss and even unsafe conditions/unsafe acts at workplace. All such cases are adequately investigated, and preventive/corrective actions implemented.

g) Training of all categories of employees is an essential element of our safety system. This includes both Induction and period trainings. Also job specific trainings are mandatory before employee is put to work.

h) Best practices like Risk assessment, Workplace exposure measurement, regular medical checkups, accident/incident reporting etc., along with process safety practices like Safety Health and Environment reviews and Pre Safety Start up Reviews (PSSR) always keeps our employees safe and healthy at workplace.

i) Adequate emergency preparedness is also put in place to mitigate any unforeseen eventualities.

j) A Legal compliance process in in place and maintains full responsibilities towards the responsible authorities.

k) Also BBSO program is in place to tackle behavioural risk aspects and minimize them.

l) Periodic Operational and Process Safety Audits for monitoring SHE performance are integral part of our SHE Systems.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100.00
Working Conditions	100.00

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

Detailed Incident investigation was carried out involving team of stakeholders from different functions for all incidents including near misses.

- Corrective/preventive actions were taken which included improvements in Engineering controls on top priority and also administrative controls.
- Risk assessments were accordingly conducted to identify gaps at other areas also and mitigated.

Awareness for company employees & contract workers was done on periodic basis to raise the level of safety culture. Focus was laid on PPE compliance, task specific job safety analysis and employee involvement/participation.

Also focus was laid on Line of fire and Slip, Trip, Fall trainings along with providing slip resistant controls at site.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)?**

Yes, 50 month's salary is paid as part of the term insurance policy in the event of death.

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

With regard to GST, PF, ESI, Employee Compensation, and other legislative regulations, Styrenix Performance Materials Limited has a well-defined procedure in place to guarantee that all value chain participants abide to them. Routine confirmation from vendors/contractors is taken to ensure that all statutory payments have been made.

3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes, Company believes in supporting and handholding its employees who are nearing retirement, eg Retainership Programs in case of retired employees based on business needs and expertise of the retiring employee.

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	50%
Working Conditions	50%

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partner.**

- Avoid night driving for hazardous material tankers movement.
- Finished goods movements are covered under Insurance to mitigate the risk of theft/fire/unforseen factors.
- All plant assets are covered under Insurance to mitigate the risk of fire / unforseen factors.

PRINCIPLE 4:

Businesses should respect the interests of and be responsive to all its stakeholders

Essentials Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   To identify the institutions or stakeholder groups that support and/or have an impact on the medium and long-term business performance, the Company uses an internal procedure. The Company has recognized stakeholder groups that have mutual effects on the business, including workers, shareholders, investors, customers, suppliers, and communities.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (E-mail, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees and workers	No	Notice board, E-mail, and website of the Company and through Meetings/Discussions	Annually, half yearly, quarterly, and on need basis as well.	Key topics and concerns of engagement include safety, working plans, employee benefit and welfare, etc
Shareholders/ Investors	No	Annual General Meeting (AGM), Notice board, E-mail, and website of the Company and through stock exchange websites as well.	Annually, half yearly, quarterly, and on need basis as well.	To stay well informed of all developments and plans of the Company
Customers	No	Direct interactions, E-mail, Multiple channels – in person meetings and digital platforms	Need Based	Future business strategies for engagement and quality, also for seeing feedback
Communities	Yes	Interactions through NGOs and direct interactions through CSR initiatives	Project based	Support socially high impact projects which include projects as a part of the Company's CSR initiatives

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Styrenix prioritizes open communication and collaboration with stakeholders, actively engaging in investor calls to address economic performance, environmental stewardship, and social responsibility.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   The Company identifies and manages its environmental and social impacts by assessing the needs of its stakeholders. Company coordinates closely with the Industrial associations at site locations and takes various activities within the neighbouring community under CSR Activities carried out detailed in the CSR report.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

   Styrenix actively engages with and addresses the concerns of vulnerable and marginalized stakeholder groups through various CSR initiatives. Here are some instances of our engagement and actions taken:

1. **Notebook Distribution Initiative:** Our focus lies in fostering education through the distribution of notebooks to primary schools in around the locations of the Company, thereby bolstering educational endeavours.

2. **Upholding the Underprivileged:** We strive to provide educational and employment opportunities, with a particular emphasis on enhancing vocational skills, for marginalized segments of society.

3. **Empowering Specially Abled Children:** Our initiatives are geared towards promoting education and employment avenues for differently-abled children, while also honing their vocational skills.

4. **Renovation and Upgradation of Aanganwadis and construction of Household Sanitary Latrine Bathroom Unit and Rural Development:** Our efforts extend to improving and upgrading the infrastructure of Aanganwadi centres to Smart Aanganwadis, aimed at fostering education and creating conducive learning environments from a tender age. Also, contributed to construct Household Sanitary Latrine Bathroom Unit to improve public health. We further contribute to the development of rural infrastructure facilities for the use by communities at large.

5. **Art Galleries and Studios Project and related infrastructure for protection of art:** We extend support towards establishing art galleries, studios, and requisite infrastructure to foster the protection and promotion of art, thereby contributing to cultural preservation. Actively involved in the preservation of art and culture, we undertake various initiatives aimed at safeguarding traditional arts and handicrafts.

6. **Healthcare Endeavours:** We emphasize on the need of providing vital healthcare equipment, treatment support to indigent patient and providing health aids for the local population predominantly for the economically disadvantaged ones and supporting the implementation of government health care facilities in rural area.

7. **Educational Endeavours:** We are committed to implementing initiatives in education and healthcare, including supporting students with school and tuition fees, providing holistic educational assistance to children from leprosy-affected and other underprivileged families, and strengthening infrastructure through the renovation and repair of ladies' washrooms at Laxminarayan Innovation Technological University.

8. **Green Infrastructure for Skill Development Institutes:** We aim to transform available land into a sustainable, eco-friendly, and thoughtfully designed green landscape. This space will promote relaxation, support environmental education, enhance biodiversity, and strengthen climate resilience, ultimately benefiting students, faculty, and visitors alike.

9. **Environmental sustainability and Rural Development throught construction of Check Dam project:** We are committed to environmental sustainability and rural development by constructing a check dam that will provide reliable irrigation support to nearby agricultural lands and benefit local village communities.

   Through these initiatives, Styrenix Performance Materials Limited strives to create positive impacts on vulnerable and marginalized communities while fostering the preservation and promotion of art and culture.

PRINCIPLE 5:

Businesses should respect and promote human rights

8 DECENT WORK AND ECONOMIC GROWTH

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Essentials Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	260	40	15.38	249	48	19.28
Other than permanent	11	4	36.36	9	7	77.78
Total Employees	**271**	**44**	**16.24**	**258**	**55**	**21.32**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Workers						
Permanent	180	10	5.56	182	11	6.04
Other than permanent	728	2	0.27	661	4	0.61
Total Workers	**908**	**12**	**1.32**	**843**	**15**	**1.78**

Note: The FY 2024–25 comparative figures have been revised to include both permanent and contractual employees/ workers for consistency with the FY 2025–26 disclosures and applicable BRSR reporting requirements.

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	**260**	**0**	**0.00**	**260**	**100**	**249**	**0**	**0.00**	**249**	**100**
Male	250	0	0.00	250	100	239	0	0.00	239	100
Female	10	0	100	10	100	10	0	0.00	10	100
Other than Permanent	**11**	**0**	**0.00**	**11**	**100**	**9**	**0**	**0.00**	**9**	**100**
Male	11	11	100	11	100	9	0	0.00	9	100
Female	0	25	100	0	0.00	0	0	0.00	0	0.00
Workers										
Permanent	**180**	**0**	**0.00**	**180**	**100**	**182**	**0**	**0.00**	**182**	**100**
Male	180	0	0.00	180	100	182	0	0.00	182	100
Female	0	0	0.00	0	0.00	0	0	0.00	0	0.00
Other than Permanent	**728**	**683**	**93.82**	**45**	**6.18**	**661**	**616**	**93.19**	**45**	**6.81**
Male	703	658	93.60	45	6.40	646	601	93.03	45	6.97
Female	25	25	100	0	0.00	15	15	100	0	0.00

Note: The FY 2024–25 comparative figures have been revised to include both permanent and contractual employees/ workers for consistency with the FY 2025–26 disclosures and applicable BRSR reporting requirements.

3. **Details of remuneration/salary/wages, in the following format:**

   a. **Median remuneration/wages:** (₹/month)

	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category	Number	Median remuneration/ Salary/ Wages of respective category
Board of Directors (BoD)	3	27683988	0	0
Key Managerial Personnel	5	11010492	0	0
Employees other than BoD and KMP	258	80857	10	83527
Workers	225	49776	0	0

   b. **Gross wages paid to females as % of total wages paid by the entity, in the following format:**

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	1.77%	1.74%

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

   Yes, Head HR with the support of Site HR Managers and Legal Department address the human rights issues as stipulated in code of conduct and equal opportunity policy.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

   Code of conduct and equal opportunity policies provide the mechanism for grievances redressal related to human rights issues. HR and Legal team addresses the grievances received through various channels.

6. **Number of Complaints on the following made by employees and workers:**

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	No complaints have been filed in any of the reporting period					
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other Human Rights related issues						

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	No complaints have been filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in any of the reporting period.	
Complaints on POSH as a % of female employees / workers		
Complaints on POSH upheld		

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

   Retaliation against any individual who, in good faith, reports a violation or who participates in an investigation of alleged violation is strictly forbidden as per the code of conduct policy of the company.

9. **Do human rights requirements form part of your business agreements and contracts?**

   Yes.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced/involuntary labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.**

    Processes and mechanisms are available to mitigate the risks, if any arising in future.

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.**

   Employees/ stakeholders have open door policy and any such issues are addressed immediately.

2. **Details of the scope and coverage of any Human rights due diligence conducted.**

   NA.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes. The entity's premises are accessible to differently abled visitors and include accessibility features such as lifts (at the Head Office), accessible faucet taps, and adequately illuminated corridors, in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	55%
Discrimination at workplace	55%
Child Labour	55%
Forced Labour / Involuntary Labour	55%
Wages	55%
Others	-

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Processes and mechanisms are available to mitigate the risks, if any arising in future.

PRINCIPLE 6:

Businesses should respect and make efforts to protect and restore the environment

6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY
12 RESPONSIBLE CONSUMPTION AND PRODUCTION
13 CLIMATE ACTION
14 LIFE BELOW WATER

Essentials Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Giga Joules)	FY 2024-25 (Giga Joules)
From renewable sources [Giga Joules]		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total Energy consumption from renewable sources (A+B+C)	0	0
From non-renewable sources [Giga Joules]		
Total electricity consumption (D)	244952.2	229618.8
Total fuel consumption (E)	120034.7	147560.8
Energy consumption through other sources (F) **(Purchased steam)**	74478.6	0
Total Energy consumption from non-renewable sources (D+E+F)	439465.5	377179.6
Total energy consumed (A+B+C+D+E+F)	**439465.5**	**377179.6**
Energy intensity per rupee of turnover (Total energy consumption/ Revenue from Operations) –GJ/crores	0.000016	0.000014
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.00033	0.00028
Energy intensity in terms of physical output	1.4	1.3
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Energy in relation to the fuels for stationery combustion, purchased electricity, purchased steam. This is for all the India operations sites and including Head office for company reporting for 2025-26.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

   Our facilities at Styrenix Performance Materials Ltd., are not included within the ambit of the Perform, Achieve, and Trade (PAT) Scheme initiated by the Government of India. This means that our sites are not subject to the regulations and requirements set forth by the PAT Scheme, allowing us flexibility in our operations while ensuring compliance with relevant energy efficiency and conservation standards.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	81597.58	75673
(iii) Third party water	324410.42	379826
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	406008	455499
Total volume of water consumption (in kilolitres)	263672	315934
Water intensity per rupee of turnover (Water consumed / Revenue from operations)- Kl/crores	0.0000099	0.000011
Water Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.00020	0.00024
Water intensity in terms of physical output	0.89	1.1
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

4. **Provide the following details related to water discharged**

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0

Parameter	FY 2025-26	FY 2024-25
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third–parties	0	0
- No treatment	0	0
- With treatment (Treated in WWTP with primary, secondary, and tertiary treatment)	142791	139565
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	**142791**	**139565**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

   Company has Effluent treatment plants at all its operations sites. The effluent from Katol, Dahej and Moxi site are treated at site effluent treatment plant (primary, secondary & tertiary treatment) and reused for gardening, green belt, as per consent conditions.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	Tonne	1.80	5.81
SOx	Tonne	0.43	0.18
Particulate matter (PM)	Tonne	4.80	5.93
Persistent organic pollutants (POP)	Tonne	0	0
Volatile organic compounds (VOC)	Tonne	0	0
Hazardous air pollutants (HAP)	Tonne	0	0
Others – please specify	Tonne	0	0

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	7560.512	7847.39
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	72379.37	51664.23
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)		0.0000027	0.0000021
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		0.00005	0.00004
Total Scope 1 and Scope 2 emissions intensity in terms of physical output		0.27	0.2
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Emissions in relation to the fuels for stationery combustion, refrigerants, Co2 from fire extinguishers under Scope 1 and Purchased electricity, purchased steam under Scope 2 . This is for all the India operations sites and Head office. The GHG emission factors are taken in line with IPCC and GHG protocol, UK govt GHG conversion factors for company reporting 2025. For electricity, CO2 Baseline Database for the Indian Power Sector by CEA has been considered.

Limited assumptions considered as needed.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

8. **Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

Company is committed towards the environment. Company has planted total of 495 trees in 2025-26 at its operations locations.

Various measures have been implemented, which include measures such as cyclones, bag filters, dispersion stacks for emissions, and optimization of boiler and HTM burner tunings to prevent incomplete combustion. These established procedures are designed to ensure effective mitigation of environmental impacts and uphold regulatory compliance standards.

Styrenix has undertaken a significant environmental initiative by establishing green belts in various locations surrounding its industrial estate, adjacent villages, and along the external and internal boundaries of its facilities in Vadodara, including Katol, Nandesari, and Moxi. These green belts encompass a total area of 29,922 square meters, contributing to the enhancement of local ecosystems and promoting environmental sustainability. Through this endeavor, Styrenix demonstrates its commitment to ecological stewardship and community well-being.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	695.63	782.044
E-waste (B)	0.15	0
Bio-medical waste (C)	0.01384	0.00228
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please Specify, if any. (G)	2132.089	1291.624
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	507.364	457.804
Total (A + B + C + D + E + F + G + H)	**3335.24684**	**2531.47428**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)- Metric Tonnes/crores	0.00000012	0.00000009
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.0000025	0.0000019
Waste intensity in terms of physical output	0.011	0.008
Waste intensity (optional)–the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled (Oil and Plastic)	932.629	1009.428
(ii) Re-used	0	0
(iii) Other recovery operations	0	224.82
Total	**932.629**	**1234.248**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	4.9	365.49
(ii) Landfilling	546.68	515.37
(iii) Other disposal operations	1884.354	457.804
Total	**2435.934**	**1338.664**

Note: For financial year 2025-26, pre-processing was priortized as hazardous waste disposal mode as a alternate fuel source, due to sustainability and hence increase.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

As a responsible organization, our Company diligently manages its waste in accordance with both legal mandates and sustainable practices. Each site operates within the parameters established by its Consent to Operate or Hazardous Waste authorization. Our approach encompasses the principles of Reduce, Reuse, Recycle, Recovery, and Disposal, with a commitment to continually refine and optimize processes. Through ongoing enhancements in manufacturing processes, technological advancements, and operational procedures, we strive to minimize the generation of hazardous waste on our premises. Additionally, we actively seek opportunities to substitute hazardous chemicals with safer alternatives. Waste with a high calorific value is directed towards coprocessing, further aligning with our sustainability objectives.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/ offices	Types of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
The company has operations/offices in locations that are not ecologically sensitive, the company aims to minimize its environmental impact and contribute to the preservation of biodiversity and natural habitats.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No projects requiring environmental impact assessments is undertaken by the entity based on applicable laws, in the current financial year 2025-26.					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sr No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
The company adheres to all relevant environmental laws and regulations, as per the Company Safety, Health & Environmental policy.				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) **Name of the area**: Not Applicable

(ii) **Nature of operations:** Not Applicable

(iii) **Water withdrawal, consumption and discharge in the following format:** Not Applicable

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	Our plants are situated in regions where water stress is not a concern. This deliberate choice of locations is part of our commitment to responsible resource management, ensuring that our operations have minimal impact on water-stressed areas.	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Our plants are situated in regions where water stress is not a concern. This deliberate choice of locations is part of our commitment to responsible resource management, ensuring that our operations have minimal impact on water-stressed areas.	
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	Not assessed	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

Our Company undergoes an annual environmental audit administered by auditors appointed by the Gujarat Pollution Control Board (GPCB) across all our sites. Furthermore, our manufacturing facilities hold ISO 14001 certification from the DQS Certification body, which rigorously evaluates our environmental management systems.

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

The company refrains from conducting its operations in environmentally fragile or ecologically sensitive regions. This strategic decision underscores the company's commitment to responsible business practices and environmental stewardship, avoiding potential harm to delicate ecosystems. By deliberately choosing locations that are not ecologically sensitive, the company aims to minimize its environmental impact and contribute to the preservation of biodiversity and natural habitats.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	2025-26: Haz. Waste reduction	Nandesari site took objective to reduce hazardous waste generation by 5%, by optimizing chemical treatment dosing and optimizing dewatering operations.	Reduction of pollution load on environment.
2	Tree Plantation	495 Nos of trees were planted in total for all 4 site locations during environmental day celebrations.	Reduce air pollution.

Initiatives implemented & sustained from previous years are detailed below:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Elimination of waste incineration	The sludge from the Environmental Treatment Plant (ETP) undergoes pre-processing before being utilized as an alternative fuel source for energy recovery in cement manufacturing through co-incineration.	The outcome resulting from the strategies and actions described above is the decrease in greenhouse gas emissions.
2	Reuse of treated effluent	All the effluent treated at the Dahej and Katol sites, along with the domestic wastewater treated at the Moxi site, undergoes recycling for gardening purposes.	This entails utilizing the treated effluent and wastewater as a sustainable water source for nurturing plants and green spaces, contributing to water conservation efforts and promoting eco-friendly practices within these areas.
3	Alternate Fuel usage	The transition from using furnace oil to natural gas as fuel has been successfully carried out at the Nandesari, Katol, and Dahej plants. This strategic shift aims to promote a cleaner environment and enhance energy efficiency within these facilities. Bio digesters have been installed across multiple locations including Katol, Nandesari, Dahej, and Moxi sites with the purpose of transforming domestic food waste into natural gas through a biological process. This natural gas is subsequently utilized as a cooking fuel, serving as a sustainable and eco-friendly alternative to traditional cooking fuels such as LPG or electricity.	By utilizing natural gas, which is a cleaner-burning fuel compared to furnace oil, the plants can significantly reduce their emissions of pollutants and greenhouse gases. This transition not only aligns with environmental sustainability goals but also improves operational efficiency and contributes to a more sustainable and responsible approach to industrial production. The implementation of bio digesters not only facilitates the effective management of organic waste but also promotes the generation of renewable energy, contributing to the reduction of greenhouse gas emissions and fostering a more environmentally conscious approach to waste management and energy utilization.

Styrenix PERFORMANCE MATERIALS

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
4	Energy Reduction	LED lights have been adopted as the primary source of illumination for street lighting, replacing conventional CFL or MLL lights. This transition to LED technology offers several advantages, including greater energy efficiency, longer lifespan, and reduced maintenance costs.	LED lights consume significantly less energy compared to CFL or MLL lights, resulting in lower electricity consumption and greenhouse gas emissions. Additionally, their longer lifespan reduces the frequency of replacements, leading to cost savings and reduced waste generation. By choosing LED lights for street lighting, not only is energy efficiency enhanced, but the overall environmental impact is minimized, contributing to sustainable urban development initiatives.
5	Water consumption reduction	Improvement of sewage treatment plant (STP) operations is being pursued at the Katol site. This optimization effort involves enhancing the efficiency and effectiveness of the STP processes to ensure better treatment of wastewater generated on-site.	By optimizing STP operations, the aim is to achieve higher levels of pollutant removal and overall wastewater treatment performance. This may include implementing advanced treatment technologies, optimizing chemical dosing, enhancing monitoring and control systems, and improving maintenance practices.
6	Waste Water Treatment Plant rewamping–Use of DAF systems and additional Secondary clarifiers.	Advanced dissolved air flotation (DAF) systems and supplementary secondary clarifiers have been installed at the Nandesari site's wastewater treatment plant (WWTP). These enhancements are geared towards optimizing the treatment process for incoming effluent, particularly focusing on reducing total suspended solids (TSS) content.	By integrating these enhancements, the objective is to substantially decrease the level of suspended solids present in the treated water, consequently boosting the overall efficiency of the treatment process. This leads to a further enhancement in the quality of wastewater, particularly in terms of reducing the TSS discharged and lessening the environmental pollution load.
7	Energy Reduction, Emission reduction	The Nandesari site has initiated a program to utilize common utility services, particularly steam, sourced from the Gujarat Industrial Development Corporation (GIDC), rather than operating individual site boilers. This strategic move involves discontinuing the operation of boilers on-site.	Utilizing the steam outsourcing opportunity facilitated by GIDC, the site endeavors to enhance its energy efficiency and operational performance, consequently leading to a decrease in Scope 1 and Scope 2 emissions at the site.
	Energy Reduction	The Nandesari site's wastewater treatment plant has upgraded its sludge dewatering process by installing a highly efficient screw press (volute type) and discontinuing the operation of the RVBF (Rotary Vacuum Belt Filter).	This upgrade enhances the dewatering process, ensuring more effective removal of water from the sludge before disposal. By adopting the screw press technology, the site improves its operational efficiency and reduces energy consumption compared to the previous method. Additionally, discontinuing the RVBF operation streamlines the treatment process, potentially reducing maintenance requirements and operational costs associated with the previous dewatering method.

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
		At the Katol site, a canned pump within the hot oil unit circuit has been replaced with an air-cooled centrifugal pump.	This upgrade involves substituting the existing pump technology with a more efficient and reliable air-cooled centrifugal pump. Unlike canned pumps, which rely on external cooling systems, air-cooled centrifugal pumps utilize ambient air for cooling, simplifying maintenance and reducing energy consumption. This replacement enhances the reliability and performance of the hot oil unit circuit, contributing to improved operational efficiency and reduced downtime. Additionally, the adoption of air-cooled centrifugal pumps aligns with the site's commitment to modernizing equipment for enhanced reliability and sustainability.
		Efforts have been made to optimize the operations of boilers and steam consumption at the Katol site. This optimization initiative involves fine-tuning the processes and procedures related to boiler operations to achieve maximum efficiency and effectiveness.	By carefully managing steam consumption, the site aims to minimize energy wastage and improve overall operational performance. This optimization not only reduces operational costs but also contributes to environmental sustainability by conserving energy resources and reducing greenhouse gas emissions associated with steam production. Additionally, enhancing boiler operations ensures reliable and uninterrupted steam supply, supporting the site's production needs while maintaining a focus on efficiency and sustainability.
8	Water consumption reduction	At Nandesari site, the water used for hydrotesting of reactors is now reused for additional testing, thus saving the water.	Water resource consumption is achieved.
9	Water consumption reduction	The steam condensate generated from steam usage is stored and used as raw material instead of draining to waste treatment.	Reduction in water consumption and also reduction in waste and treatment.
10	Water and energy consumption	Regeneration water from Demin plant is now segregated and treated separately based on its quality, this has reduced the load on ETP and also the energy and chemical consumption.	Reduction on chemical resource consumption which has potential to increase treates water pollution load and also energy savings due to less hydraulic load treatment.
11	Water consumption reduction	The tap design of domestic water is changed with the discharge nozzle having 80% saving in water consumption based on flowrate.	Reduction in domestic water consumption including ground water conservation.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

   The Company maintains a robust Emergency Management System and plan to effectively address any unforeseen events. This system encompasses organizational structures and provides clear guidance to management, facilitating the efficient management of incidents or crises. The primary objective is to minimize the overall negative impact of such situations and expedite a return to normal operations. The Incident and Emergency Management system is designed to address events that could potentially disrupt business operations, damage credibility, or pose risks to economic, environmental, safety, health, security, or legal aspects. Moreover, it accounts for scenarios that may require significant regional or global resources to manage effectively. Regular simulations of emergency plans are conducted to assess the preparedness and response capabilities, as well as to identify and mitigate any potential gaps in the system. This proactive approach ensures that the Company remains vigilant and well-prepared to handle emergencies, thereby safeguarding its operations and stakeholders.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?**

   The operations of the plant have minimal environmental impact. We have implemented Air Pollution Control Measures at various pollution sources across our manufacturing sites, ensuring that emissions remain well below the limits set by regulatory bodies such as the Gujarat Pollution Control Board (GPCB) and the Central Pollution Control Board (CPCB).

   To verify the effectiveness of these controls, we conduct periodic monitoring through both the State Pollution Control Board and laboratories approved by the National Accreditation Board for Testing and Calibration Laboratories (NABL). This systematic approach ensures that we maintain compliance with environmental standards and continuously improve our pollution mitigation efforts.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   The Company has not undertaken any mitigation or adaptation measures as of yet.

8. **How many Green Credits have been generated or procured :**

   a. **By the listed entity**

   b. **By the top 10 (in terms of value purchases and sales respectively) value chain partners.**

      Company has not generated green credits or produced currently.

PRINCIPLE 7:

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essentials Indicators

1. a. **Number of affiliations with trade and industry chambers/ associations.**

   The Company is associated with 4 (Four) trade and industry chambers/ associations.

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Plastics Export Promotion Council	National
2	Federation of Gujarat Industries	State
3	Chemicals & Petrochemicals manufacturers Association	National
4	Centralized Extended Producers Responsibility Portal for Plastic Packaging	National

2. **Provide details of corrective action taken or underway on any issues related to anti competitive conduct by the entity, based on adverse orders from regulatory authorities**

Name of authority	Brief of the case	Corrective active taken
	Not Applicable	

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

Sr. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, If available
Through a number of industry associations, the Company takes part in issues that promote the public interest and the industry's growth. The Company maintains a Code of Conduct Policy to make sure that, when interacting with the aforementioned trade groups and industry bodies, the highest standards of corporate conduct are upheld.					

PRINCIPLE 8:

Businesses should promote inclusive growth and equitable development

Essentials Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant Web Link
Social Impact Assessment is not applicable to the Company as there has been no direct or indirect impact to the community as well as the environment by any of their operations. The Company remain committed to adhering to applicable laws and regulations while ensuring positive social outcomes in all our endeavours.					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. NO	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	5 of PAFs covered by R&R	Amounts paid to PAFs in the FY (in ₹)
			Not Applicable			

3. **Describe the mechanisms to receive and redress grievances of the community.**

   Local Community approaches the Site HR Team if they have any grievances.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

Parameter	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	6%	4%
Directly from within India	15%	17%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:**

Location	FY 2025-26	FY 2024-25
Rural	2%	2%
Semi-Urban	68%	66%
Urban	25%	27%
Metropolitan	5%	5%

(Place to be categorized as per RBI Classification System–rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

S. No	State	Aspirational District	Amount spent (In ₹)
The Company has not yet embarked on CSR projects in designated aspirational districts as identified by government bodies. However, we remain open to opportunities for meaningful engagement and positive contributions in these areas in the future.			

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No):**

No.

(b) **From which marginalized /vulnerable groups do you procure?**

Not applicable

(c) **What percentage of total procurement (by value) does it constitute?**

Not applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Considering the nature of operations and business activities of the Company, this element is Not Applicable.				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of authority	Brief of the case	Corrective Action taken
Considering the nature of operations and business activities of the Company, this element is Not Applicable		

6. **Details of beneficiaries of CSR Projects:**

S. No	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1	Green Infrastructure for Skill Development Institutes.	Not Quantifiable	NA
2	Education related project–support for school and tuition fees of the students.	12 Students	100
3	Upgradation and renovation of two Aanganwadis and construction of 12 Units of Household Sanitary Latrine Bathroom.	120 students and 12 House Holds	100
4	Support to purchase End-fire Prostate Transrectal Transducer Probe.	Not Quantifiable	NA
5	Education related project to support children of leprosy affected families and other underprivileged children.	40 Children	100
6	Support the education of underpriledged children.	101 Students	100
7	Support for specially abled children.	12 Students	100
8	Environmental sustainability and Rural Development throught construction of Check Dam project.	20 Families	100
9	Notebook distributon to school children.	2244	100
10	Promoting sanitation through renovation/ repair of ladies washrooms at campus of Laxminarayan Innovation Technological University (LITU) .	Not Quantifiable	NA
11	Equipment support to Geriatric Medical Care Center–Physiotherapy Unit.	Not Quantifiable	NA
12	Treatment support to Indegent Patients.	20 Patients	100
13	Project for art galleries, studios and infrastructure for protection of art.	Not Quantifiable	NA

PRINCIPLE 9:

Businesses should engage with and provide value to their consumers in a responsible manner

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Essentials Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback:**

   Styrenix follows a structured Non-Conformance Management (NCM) system to effectively address customer complaints. This involves a detailed process including complaint registration, sampling, witnessing, analysis, implementation of corrective actions, and final resolution/settlement.

   A dedicated cross-functional team within the Marketing function, known as Technical Service, is responsible for managing and resolving customer complaints in a timely and efficient manner.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100.00
Safe and responsible usage	100.00
Recycling and/or safe disposal	100.00

3. Number of consumer complaints in respect of the following:

Particulars	FY 2025-26		Remarks	FY 2024-25		Remarks
	Received during the Year	Pending resolution at end of year		Received during the Year	Pending resolution at end of year	
Data Privacy	0	0	NIL	0	0	NIL
Advertising	0	0	NIL	0	0	NIL
Cyber-security	0	0	NIL	0	0	NIL
Delivery of essential services	0	0	NIL	0	0	NIL
Restrictive Trade Practices	0	0	NIL	0	0	NIL
Unfair Trade Practices	0	0	NIL	0	0	NIL
Other (Logistics)	237	0	Necessary improvement actions are continuously being implemented to further strengthen customer satisfaction.	213	2	With continued business growth and new product launches, a few routine delivery related issues have emerged. These are being proactively addressed and shall be resolved during upcoming deliveries, reaffirming our focus on customer satisfaction.

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes.

https://styrenix.com/wp-content/uploads/2026/03/Cyber-Security-policy.pdf

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No complaints have been reported hence this is not applicable.

7. Provide the following information relating to data breaches:

a. **Number of instances of data breaches:** Nill.

b. **Percentage of data breaches involving personally identifiable information of customers:** Nill.

c. **Impact, if any, of the data breaches:** None.

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   www.styrenix.com.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   Product packaging is clearly labelled with relevant information to ensure safe handling, proper usage, and regulatory compliance.

   Each production lot is accompanied by a Test Certificate that explicitly specifies restrictions on use, including non-application in banned or regulated end-use segments.

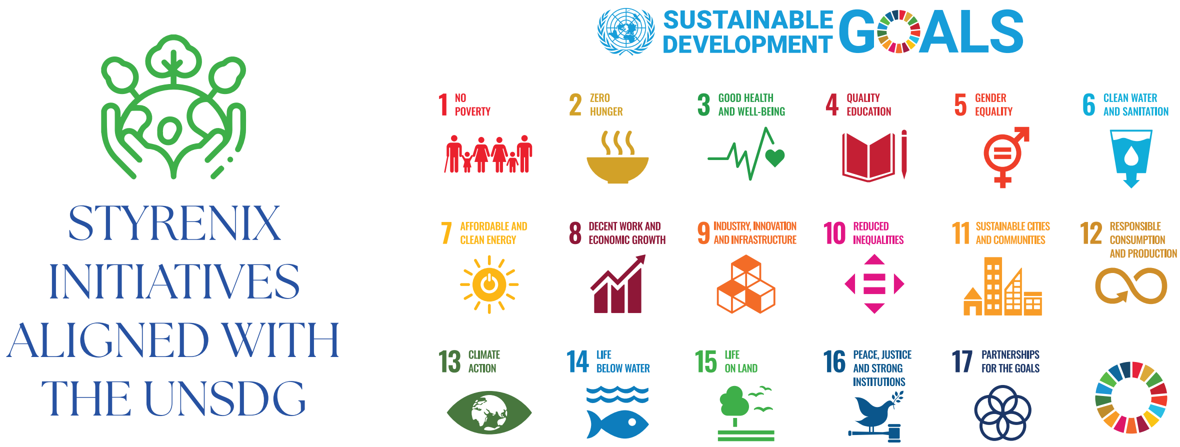
3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   The marketing team is strategically spread across regions with local offices. In the event of any potential disruption, each sales manager proactively communicates with their respective customers regarding product discontinuation, ensuring timely updates and continuity planning.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Yes, We ensure that all product packaging clearly displays essential product details along with government-mandated information, such as the BIS certification number, to enable proper identification and ensure appropriate usage.

   As an ISO-certified organization, we conduct periodic customer satisfaction assessments using structured formats to continuously monitor feedback and enhance our product and service quality.



Disclaimer: SDG Logo, and any of the 17 UNSDG icons are Intellectual Property of United Nations.